

CURRICULUM VITAE

Dr.C.SUMANGALA
Head of the Department
Department of Management Science
Yuvaraja's College (Autonomous)
University of Mysore
Mysore – 570 005. INDIA.

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Res. 91-821-2566013
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suma1064@gmail.com

QUALIFICATIONS:

| DEGREE | INSTITUTION | YEAR | CLASS OBTAINED | RANK | UNIVERSITY |
|--------|--|------|----------------|------|------------|
| B.B.M | ATNCC, Shimoga, | 1984 | I | -- | Mysore |
| M.B.A | Department of Management Science, Manasagangotri, U.O.M. | 1991 | I | V | Mysore |
| Ph.D. | COMMERCE | 2010 | - | | Mysore |

CAREER:

| POSITION | YEAR'S | INSTITUTE |
|---|-------------------|---|
| Temporary lecturer | 1991-1998 | Maharaja's College U.O.M, Mysore. |
| Guest Faculty | 2000-2001 | D.O.S in Business Administration, UoM |
| Lecturer(Permanent) | 2003-2010 | Maharaja's College, U.O.M, Mysore. |
| Assistant Professor | June 2010 -2014 | Maharaja's College, UOM, Mysore. |
| Assistant Professor Head of the Department | June 2014 onwards | Management Science Department, Yuvaraja's College (Autonomous), UOM |

Ph.D Guidance- Candidates Completed

| Sl.no | Name | Title | Registration No | Awarded/ Year |
|-------|-------------------------------|---|-----------------------------|---------------|
| 1 | N.Venkatash | Evaluation of Six Sigma Implementation in Select Manufacturing Industries in Mysore | Ex.9.1/Ph.D/NV/2011-12 | 18-10-2014 |
| 2 | Khadijeh Khodabakhshi Parijan | Impact of Human Resource Disclosure on Firm Value: A study on selected Companies in Bombay Stock Exchange | Ex.9.8/Ph.D/65/KK P/2012-13 | 07-02-2015 |
| 3 | Irfan Mohmed | Green marketing Strategies for Select Consumer Durable | Ex.9.1/Ph.D/MI/2360/2010-11 | 05-04-2016 |
| 4 | B.Harshavardhana | Social Advertising by Karnataka State Government: An Impact | Ex.9.1/Ph.D/BH/2742/ | 27-12-2016 |

| | | Study in Select Districts | 2010-11 | |
|----|---------------------------------------|--|------------------------------|------------|
| 5 | Nirmala.N | Employee Retention strategies: A Comparative Study of Select Manufacturing and IT Firms | Ex.9.8/Ph.D/NN/2011-12 | 15-07-2017 |
| 6. | Reena Francis | Women Entrepreneurship in Tibetan Settlement in Karnataka | Ex. 9.1/Ph.D/RF/2555/2010-11 | 19-5-2018 |
| 7. | Manzareh Tajbakhsh | Hedging Commodity Risk using Futures Contracts: A Case study in NCDEX and MCX | Ex.9.8/Ph.D/MT/2013-14 | 18-12-2018 |
| 8 | Mohammed Abd-Alwahab Abad Alrawashdeh | Performance Appraisal of Employees of Five Star Hotels in Jordan | DOR9.3/Ph.D/MAAA/121/2015-16 | 11-08-2020 |
| 9 | Shama.E.Milton | A Comparative Study of e Banking Practices in Select Private and Public Sector Banks in Mysore | Ex.9.3/Ph.D/SEM/2016-17 | 19-03-2022 |
| 10 | Chandan.N | Customer Retention Strategies: A Study of Health and Fitness Centres | Ex.9.3/Ph.D/CN/2016-17 | 03-01-2022 |
| 11 | Ramani Naika.K | Impact of Skill India Initiative in Skill Development and Entrepreneurship in Karnataka | Ex.9.3/Ph.D/RNK/2016-17 | 29-11-2022 |

Ph.D Guidance- Candidates Submitted

| Sl. no | Name | Subject | Status |
|--------|------|---------|--------|
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Ph.D Guidance-candidates working:

| Sl. no | Name | Subject | Date of registration |
|--------|---------------|--|--|
| 1 | Merwin Pinto | Relationship Between Organizational Citizenship Behavior and Job Performance of teachers in aided and unaided Institutions of University of Mysore | DOR.9.3/Ph.D/PR310/2019-20 Dated 09-01-2020 |
| 2 | Hariprasad .R | Institutional Support for Promoting Horticultural Products: A Comparative Study of Chamarajanagar and Mysore District | DOR.9.3/Ph.D/HR/PR50/2020-21, Dated 19-08-2020 |
| 3 | Kaveri.D | Performance Evaluation of Fund of Funds and Mutual Funds: A Comparative Study of Select Funds | DOR.9.3/Ph.D/KD/535/2020-21 Dated 08-02-2021 |
| 4 | Malini.K | Career Transition of IT Employees as Entrepreneur in Bangalore District | DOR. 9.3/Ph.D/MK/539/2020-21, Dated 08-02-2021 |
| 5 | Usha.G | Enrolled | DOR. 9.3/Ph.D/UG/PR393// |

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|---|-----------------|----------|---|
| | | | 2021-22 , Dated 03-08-2021 |
| 6 | Aditi Mukherjee | Enrolled | DOR.9.3/Ph.D/PR503/AMD/ 2021-22 Dated 26-10-2021 |
| 7 | Sowmya.S | Enrolled | DOR.9.3/Ph.D/SS/PR248/ 2023-23 Dated 16-11-2022 |
| 8 | Hemachandra.K | Enrolled | DOR.9.3/Ph.D/HK/PR451/ 2022-23, Dated 25-01-2023 |

PROJECT COMPLETED

Minor Research Project:

| Title of the Project | Name of the funding Agency | Duration | Remarks |
|---|-----------------------------------|-----------------|-----------------------|
| Free bicycle Scheme of Govt of Karnataka-Issues, Problems and Prospects | UGC | 18 months | Completed 2014 |

Research Study Conducted during Sabbatical Leave between September 1st 2021 and August 31st 2022.

A research study entitled “*Emerging Trends in Managing Stress during Covid-19 Pandemic: A Holistic Study on Information Technology Employees Working in the USA and India*” had been carried out and the completion report was submitted to University of Mysore.

Professional Development/ Affiliations and Memberships

Served as:

- Member BOS in Commerce Mangalore University, 2016-18
- Member, Board of Examiners in Management, University of Mysore, Mysore 2014-2018
- Member, Board of Studies in Management, St. Philomenas College, University of Mysore, Mysore from 2013-2015
- Chairperson, Board of Examiners in Management, Yuvaraja’s College (Autonomous) University of Mysore, Mysore from 2014-16 , 16-18, 18-20, 20-22, and 22-24
- Chairperson, Board of Studies in Management, Yuvaraja’s College (Autonomous) University of Mysore, Mysore from 2014-16, 16-18, 18-20, 20-22, and 22-24
- Member, Doctoral Committee, DOS in Business Administration, University of Mysore

Co ordinator:

ECA Maharaja’s College university of Mysore
 Co-Cordinator ECA Maharaja’s College university of Mysore
 Member ECA Maharaja’s College university of Mysore
 Convener, Jnanavahini (ECA) 2017-18, Yuvaraja’s College (Autonomous), University of Mysore

Member

- Academic Council, Yuvaraja's College (Autonomous), University of Mysore, Mysore 2014-2023
- College Council, Yuvaraja's College (Autonomous), University of Mysore, Mysore. 2014-2023

Research Experience

- More than 45 research publications in peer reviewed journals
- Guidance to 11 scholars who have completed their PhD and 08 scholars currently pursuing Ph.D under my guidance
- Actively involved in research mentorship

RESEARCH ARTICLES PUBLISHED:

| Sl no | Authors/Year | Title of the paper | Name of the Journal | Status |
|-------|--|--|--|----------------------|
| 48 | Ramani Naika.K & Dr. C.Sumangala (2022) | Perception of Trainees Towards PMKVY Short Term Skill Training: Influence of Demographic Factors | Journal of Emerging Technologies and Innovative Research ISSN: 2349-5162 May 2022, Vol 9, Issues 5, Pp 30-36 | National |
| 47 | Ramani Naika.K & Dr. C.Sumangala (2022) | Performance of PMKVY Short Term Skill Training in Karnataka: A Perceptual Analysis | Journal of Management and Entrepreneurship, Vol 16, No. 2 (VI) April-June 2022, Pp 31-39 ISSN: 2229-5348 UGC Care Group I | National |
| 46 | Chandan.N & Dr.C.Sumangala (2021) | Analysis of Reasons for Switching Swim Centres in Bengaluru City | International Journal of Innovative Practice and Applied Research, Vol 11, Issue 1 (A) Jan –Mar 2021, ISSN 2349-8978 | National |
| 45 | Chandan.N & Dr.C.Sumangala (2021) | Analysis of Factors Affecting the Choice of Preferred Swim Centres in Bengaluru City | International Journal of HIT Transaction on ECCN, Vol 13, Issue 1, Oct-Mar 2021, ISSN 0973-6875 | International |
| 44 | Shama E Milton & Dr.C.Sumangala (2021) | Analysis of Reliability of E-Banking Services in Public and Private Sector Banks | International Journal of Innovative Practice and Applied Research, Vol 11, Issue 1 (A) Jan –Mar 2021, ISSN 2349-8978 | International |
| 43 | Shama E Milton & Dr.C.Sumangala (2020) | Factors Influencing the use of E-Banking Services Among Customers of Private Sector Banks | Sambodhi, UGC Care Journal, Vol 43No 3 (V) July –Sep 2020 ISSN 2249-6661 | National |
| 42 | Mohammed Abd-Alwahab Al Rawashdeh ¹ , | Influence of Demographic Variables on Performance | Online International Interdisciplinary Research Journal, {Bi- | International |

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|----|---|---|--|----------------------|
| | Dr.C Sumangala² (2019) | Appraisal: A Study of Five Star Hotels in Jordan | Monthly}, ISSN 2249-9598, Volume-09, Issue-05, Sept-Oct 2019 Issue Impact factor 5.818 | |
| 41 | Mohammed Abd-Alwahab Al Rawashdeh ¹ , Dr.C Sumangala² (2019) | Performance Appraisal and its Importance- A Study with Reference to Five Star Hotels in Jordan | International Journal for Research in Applied Science & Engineering Technology (IJRASET) Volume 7 Issue IX, Sep 2019 Impact Factor: 7.177 | International |
| 40 | Manzareh Tajbakhsh ¹ & Dr.C.Sumangala² (2018) | Hedging Effectiveness of Constant and time Varying Hedge Ratio in Indian Commodity Futures market: A Study of Coriander traded in National Commodity and Derivatives Exchange | International journal of Management and Commerce, Vol 5, Issue 3, Pp 188-204, March 2018 Impact factor 5.564 | International |
| 39 | Manzareh Tajbakhsh ¹ & Dr.C.Sumangala² (2018) | Relationship between Spot and Futures prices of turmeric traded in NCDEX | International Journal of Creative Research thoughts, Vol 6, Issue 1, Feb 2018 Impact Factor 5.97 | International |
| 38 | N. Venkatesh ¹ and C. Sumangala² (2018) | “Success of manufacturing industries – Role of Six Sigma” | International Conference on Research in Mechanical Engineering Sciences (RiMES 2017) Volume 144, 2018 Article No 05002, PP 1-15, 9th Jan 2018 | International |
| 37 | Reena Francis ¹ Dr.C.Sumangala² & Dr. Christina Kanthraj³(2018) | ‘A Little Support Leads to a Great Success’ A Study of Tibetan Women Entrepreneurs Settled in Karnataka | International Journal of Entrepreneurship & Business Environment Perspectives Pezzottaite Journals Vol 6 No 2, April to June 2017, Impact Factor 9.02 | International |
| 36 | Reena Francis, C.Sumangala, Christina Kanthraj March 2017) | “Building A Home Away from Home” A Study of Tibetan Women Entrepreneurs in Karnataka | Indo Global Journal of Commerce and Economics ISSN 2393-9796, Vol 4, Issue 2 March 2017 Impact factor Awaiting | International |
| 35 | C.Sumangala and D.V.Geetha (2016) | The Impact of Training on Employee Job Satisfaction and Job | International Journal of Management, IT and Engineering, Vol 6 (3), | International |

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|----|--|---|--|----------------------|
| | | Performance-A Comparative Study of Private Sector and Public Sector Banks | 1-11 | |
| 34 | Reena francis and C.Sumangala (2016). | Empowering Tibetan Women Through Traditional Skill Development and Cross Culture Practice | <i>Indo Global journal of Commerce and economics, Vol No. 3 Issue No. 4, (Nov 2016) Impact Factor 3.220</i> | International |
| 33 | Reena francis and C.Sumangala (2016). | Business Environment amidst Tibetan Women | International Journal of Entrepreneurship and Business Environment Perspectives Vol 5 No. 3, Jul-Sep 2016 Impact factor 6.782 | International |
| 32 | Reena francis and C.Sumangala (2016). | Cross culture management-A Study of Tibetan Refugee Women Entrepreneurs in Karnataka | <i>Indo Global journal of Commerce and economics, Vol 4, Issue 2, May 2016, ISSN No. 2320-7892.</i> | National |
| 31 | Dr .Sumangala C and Geetha D V (December 2015) | Compensation Management Practice: A Comparative Study Of Public And Private Sector Banks | Intercontinental Journal Of Human Resource Research Review Issn: 2320-9704 - Online Issn:2347-1662 - Print Impact Factor:0.875 Volume 3, Issue 12, December 2015 | International |
| 30 | Nagaraja Venkatesh., Sumangala Chikkaswamy., Lancy D'Souza (2015) | The Effect of Six Sigma on Employees-A case Study” | Nitte Management Review, Vol 9, Issue 1, PP 31-42 | National |
| 29 | Nirmala.N., C.Sumangala | Hierachical analysis of Employee Retention Strategies among Manufacturing and IT firms: A Comparative study | <i>International Journal of Application or Innovation in Engineering & Management (IJAIEM) Vol 4, Issue 8 August 2015</i> | International |
| 28 | Harshavardhana, B & C.Sumangala(2015 Acme Intellects) | “Awareness of Health related advertisement: A comparative study of Mysore and Chamarajnar District” | International Journal of Research in Management, Social Sciences & Technology Vol- 11 No. 11 Jul 2015. (Impact Factor- 1.537) ISSN 2320 – 2939 (Print) 2320-2793 (Online) | International |
| 27 | Harshavardhana.B & C.Sumangala(2015) | Health schemes of Government of | <i>International Journal in Management and Social</i> | International |

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| | | Karnataka and the extent of its usage | <i>Science</i> Vol.03 Issue-07, (July, 2015) ISSN: 2321-1784 (Impact Factor-4.358) | |
| 26 | Nirmala.N., C.Sumangala (2015) | Employee retention strategies: a comparative study of manufacturing and it sector | <i>International Journal in Management and Social Science</i> . Vol.03 Issue-06, Page No. 344-354(June 2015) | International |
| 25 | Khodabakhshi P. K., Sumangala.C (2014) | “Effect of the value of Human Assets and its Component Variables on Firm Value: A study on listed Companies in Bombay Stock Exchange” | <i>International Science Congress Association Research Journal of Recent Sciences</i> | Accepted |
| 24 | Khodabakhshi. P. K., Sumangala.C (2014). | “An Empirical Investigation of the Relationship among Human Resource Value and Firm’s Level of Performance”. | <i>Asian Journal of Research in Business Economics and Management</i> , Vol. 4, No. 4, April 2014 , pp. 89-98 | National |
| 23 | Irfan. M., Sumangala. C. & D’Souza. C. , (June 2014), International | ‘Green Marketing Mix Strategies of Consumer Durables with Reference to Automobile Sector’ | <i>Journal of Emerging Research in Management & Technology</i> , Volume-3, Issue-6 (June 2014), pg no. 56-60. | National |
| 22 | Irfan. M., Sumangala. C. & D’Souza. C. , (May 2014) | ‘Consumer Perception towards Green Marketing Strategies Employed by Automotive Sector’ | <i>SAARJ Journal on Banking & Insurance Research</i> , Volume 3, Issue (6) pg 56-60. (May 2014) | National |
| 21 | Venkatesh.N., Sumangala.C., (2014) | “Evaluation of Six Sigma in Automobile Manufacturing Industries”. | <i>Journal of Contemporary Research in Management</i> , Vol. 9; No. 1, Jan - March, 2014 , pp 45-54 | National |
| 20 | Venkatesh.N., Gowrishanka. M.C., Sumangala. C., (2014) | “Study and Analysis of Implementation Of Six-Sigma: A Case Study of an Automobile Industry” | <i>Int. J. Productivity and Quality Management</i> , Vol. 13, No. 1, pp.19–38. January 2014 | International |
| 19 | Irfan. M., Sumangala.C. & D’Souza. L. , (2013), | “Factors Influencing Consumer purchasing Behaviour of Green Durables- An empirical | <i>Erudition:The Albertian Journal of Management.</i> (2013) | National |

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| | | study” | | |
| 18 | Parijan Khadijeh Khodabakhshi & C.Sumangala (2013). | Firm Financial Performance and Human Asset Value: A Case Study Analysis of Human Resource Accounting Practices in Oil and Natural Gas Corporation Limited (ONGC) | Asian Journal of Research in Social Sciences and Humanities, vol 3, issue 10, pp 37-45, Online: ISSN 2249-7315 | International |
| 17 | Sumangala Chikkaswamy & D'Souza Lancy (2013). | Performance Appraisal among Technical and Non-Technical Employees: A Comparative Study of IT and Non-IT Sector of India | <i>International Journals Of Research in Organizational Behavior and Human Resource Management</i> , Vol 1, Issue 4, PP 95-104 | International |
| 16 | N.Venkatesh & C. Sumangala August 2013 | Impact of Six Sigma implementation: A case study of a pharmaceutical company | International Journal of Research in Computer Application & Management, volume no. 3, issue no. 08 | International |
| 15 | N.Venkatesh, C.Sumangala , Lancy D'Souza (August 2013) | Outcome of Six Sigma implementation- A case study of manufacturing industry | <i>International Journal of Innovative Research in Science, Engineering and Technology</i> Vol. 2, Issue 8, PP 4077-4082 | International |
| 14 | Khodabakhshi Parijan and C.Sumangala (2013) | Users' Perception Of Human Resource Disclosure In India. | <i>Tactful Management Research Journal</i> . Vol. 1, Issue. 9 , June 2013, ISSN :2319-7943 PP 1-8 | National |
| 13 | Parijan, Khadijeh., C.Sumangala (2013). | Development Of Human Resource Accounting (HRA) Research In The Capital Market: Evidence From India | <i>Golden Research Thoughts</i> . Vol 2 Issue 11, May 2013, PP 1-4 | National |
| 12 | Sumangala.C. , Lancy D'Souza. (December 2012) | Managerial level and Performance Appraisal- A Comparative Study of IT and non IT sector | <i>4 D International journal of IT and Commerce</i> , Vol 1, Issue 2, PP 69-75 | International. |
| 11 | Sumangala.C., Lancy D'Souza. (February 2012) | Job Experience and Performance Appraisal- A Comparative Study of IT and Non-IT Sector | <i>Academica-An International Multidisciplinary Research Journal</i> , Vol 2, Issue 2. | International |
| 10 | Sumangala.C. , Lancy D'Souza., Yashodhara Kumar.G.Y | Occupational Stress and Proneness to Psycho-Medical Illnesses-A | <i>Erudition-The Albertian Journal of management</i> . Vol 6, Issue 1. | National |

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|---|---|--|---|----------|
| | (January 2012) | Study of Employees of Medical Profession | | |
| 9 | C. Sumangala (2011). | Performance Appraisal among selected IT and non-IT Industries- A comparative study | <i>BVIMSR's Journal of Management Research, Vol 3 Issue 2 October 2011</i> | National |
| 8 | Sumangala, C., D'Souza, L. (May 2011) | Marital Status and Stress-A study of Information Technology Employees | <i>Asia Pacific Journal of Research in Business Management, Vol 4, Issue 5.</i> | National |
| 7 | Sumangala, C. D'Souza, L, Kennedy Andrew Thomas (2010) | Influence of Educational status on Occupational Stress among Software Employees | <i>Erudition-The Albertian Journal of management. Vol 4 issue 2, August 2010.</i> | National |
| 6 | Sumangala, C. D'Souza, L. (2010) | Stress to Disease | <i>SCMS journal of management volume 7, (3) 1st October 2010.</i> | National |
| 5 | Sumangala, C., Nagendrababu, K N, D'Souza, L. (2009). | Role of gender in coping with the stress- A study of software employees | <i>Erudition-The Albertian Journal of management. Vol 3(2), July 2009</i> | National |
| 4 | Sumangala, C., Nagendrababu, K N, D'Souza, L. (2009). | Relationship between age and occupational stress among IT employees | <i>BVIMSR's journal of Management Research Vol 1(1), April 2009</i> | National |
| 3 | Sumangala, C., Nagendrababu, K N, D'Souza, L. (2009). | Alleviate Stress for Cyber-Ambience. | <i>SCMS Journal of Indian Management vol 6(1) January-march 2009</i> | National |
| 2 | Sumangala, C., Nagendrababu, K N, D'Souza, L. (2008). | Relationship between family environment and Occupational Stress among IT employees | <i>Management Researcher Vol 15 (1) July-September 2008</i> | National |
| 1 | Sumangala, C., Nagendrababu, K N, D'Souza, L. (2008). | Occupational stress in different managerial levels-A study of employees of IT companies. | <i>Erudition-The Albertian Journal of management. Vol 2(2), July 2008</i> | National |

RESEARCH ARTICLES IN PRESS:

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| 1 | NIL |
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RESEARCH ARTICLES COMMUNICATED:

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| 1 | NIL |
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REFRESHER COURSES ATTENDED:

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| 1 | Attended UGC sponsored One Week short term program on Gender Sensitization from 16.3.2018 to 22.3.2018 at UGC-HRD Centre , Manasagangotri, Mysuru. |
| 2 | Attended UGC sponsored refresher course in commerce and Management(2 nd special winter school) from 9-12-2014 to 29-12-2014 |
| 3 | Attended UGC sponsored refresher course in commerce and Management from 3-08-2011 to 23-08-2011 |
| 4 | Attended U.G.C sponsored Orientation Programme conducted by Academic Staff College from 13-07-2007 to 09-08-2007. |
| 5 | 15 th refresher course in commerce from 9-08-2005 to 29-08 -2005 at U.G.C Academic Staff College, Mysore. |
| 5 | Attended SDP/refresher course for management faculty conducted by D.O.S in management science from 15-04 -98 to 06-05-1998 sponsored by AICTE. |

WORKSHOPS ATTENDED:

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|---|---|
| 1 | Attended Two day Workshop on “Restructuring and Redesigning the Higher Education Curriculum to meet Industry Needs” organized by Confederation of Indian industries at SDMIMD on 24 th and 25 th of January 2018. |
| 2 | Attended two day <i>Faculty Development Programme</i> on “Research Methodology and Statistical Analysis Using SPSS” organized by JSS Centre for Management Studies on 26 th and 27 th February 2016 |
| 3 | Attended <i>one day workshop</i> on “Total Quality Improvement” held on august 8 th 2006 at Maharaja’s college, Mysore. |
| 4 | Attended <i>one day workshop</i> on “Syllabi of fifth and sixth semesters of B.Com and B.B.M”, on the 1 st July 2006, conducted by Mysore university commerce and management teachers forum in association with D. Banumaiah’s college of Commerce and Arts, Mysore. |
| 5 | Attended <i>one day workshop</i> on “Computer Applications” for teachers of B.Com/B.B.M held on 20 th February 2006 organized by Department of Studies in Commerce, at EMMRC auditorium M.G.M. |
| 6 | Attended <i>two day state level workshop</i> on, “Empowerment of young entrepreneurs in Karnataka Opportunities and Challenges” organized by D. Banumaiah’s college of Commerce and Arts, Mysore, on 23 rd and 24 th January 2004. |

SEMINARS AND CONFERENCE ATTENDED:

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| 18 | Attended one day National seminar on Research and Publishing sponsored by CPDPS held on 23rd March 2019 at Yuvaraja’s College, University of Mysore, Mysore |
| 17 | Attended one day National Seminar on HR, Marketing and Finance on 16th March 2019 organized by Maharani’s Women’s Commerce and Management College, Mysore |
| 16 | Attended Two day Conference on <i>Restructuring and Re-designing Higher Education Curriculum to meet Industry Needs</i> , organized by SDMIMD and Confederation of Indian Industries (CII) Mysore on 24 th and 25 th January 2018. |
| 15 | Attended one day National Conference on “ Infrastructure and Sustainable |

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| | Development: Issues and Challenges” organized by Department of Commerce, Management and Economics, Basudev Somani College on 19 th January 2018 |
| 14 | Attended UGC sponsored two day National Seminar on Statistical Methods and Data Analysis organized by Department of Statistics, Yuvaraja’s College (Autonomous), University of Mysore on 28 th and 27 th September 2014 |
| 13 | Attended 2 day UGC Sponsored National Seminar Organized by Yuvaraja’s College on “Educational Vision and Mission of Swami Vivekananda” on August 18 th and 19 th 2014 |
| 12 | Attended two days State Level Conference on “Achieving Organisational Excellence through Business Education-Issues and Challenges” organised by FTCCMK, MUCMTF, DOS in Commerce and BIMS, UOM, on 17 th and 18 th February 2012. |
| 11 | Attended two day National Seminar on “Inflation Management: Myths and Realities” on 28 th and 29 th march 2011 organized by Department of Commerce and Management, St.Philomena’s College, Mysore. |
| 10 | Attended one day State Level Seminar on Climate Change and Environmental Issues organised by department of Geography and Environmental Studies, Maharaja’s College, University of Mysore, at Mysore on the 18 th February 2011. |
| 9 | Attended U.G.C Sponsored Two day National Level Seminar on “Globalization and Managerial Challenges” organized by P.E.S College of Science, Arts, and Commerce, Mandya on 26 th and 27 th April 2010. |
| 8 | Attended One day State Level Seminar on “Emerging Trends in Service Sector” organized by Department of Commerce and Economics, Basudev Somani College, U.O.M, held on 15 th April 2010. |
| 7 | Attended two day UGC sponsored National Seminar organized by Department of English, Maharaja’s College University of Mysore, on 29 th and 30 th March 2010 |
| 6 | Attended one day National seminar on Emerging Issues in Financial Sector, organised by Department of Post Graduate studies and Research in Commerce on 31 st January 2010 |
| 5 | Attended two-day state level seminar on “Policy Analysis” and “Inclusive growth in Karnataka” organized by the Department of economics and co-operation, Maharaja’s College, U.O.M on 20 th and 21 st march 2009. |
| 4 | Attended one day state level seminar on “Emerging issues in banking sector-challenges ahead” held at J.S.S College for Women, Chamarajanagar, on 22 nd October 2008. |
| 3 | Attended one day U.G.C sponsored state level seminar on “Transformational Leadership- value based management for Indian Business Organizations” held at Kamala Nehru Memorial National College for Women, Shimoga on 2 nd August 2008. |
| 2 | Attended two-day U.G.C sponsored national level seminar on “Corporate Social Responsibility” held at Basudev Somani College on 7 th and 8 th September 2007. |
| 1 | Attended two-day National Level seminar on “Harnessing Human Capital for Performance Excellence” organized by IHRD at the Leela Palace, Airport road, Bangalore, on December 15 th and 16 th 2006. |

PAPERS PRESENTED:

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| 1 | Presented paper entitled, “Unconditional cash Transfer: Potential of UBI as an alternative to existing benefit transfer mechanism” at <i>International Conference on</i> |
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| | <p><i>New Horizons of Industrial revolution</i> organized by DOS in Business Administration, University of Mysore, held on 28th and 29th March 2019. Authors: Ramani Naika¹, C. Sumangala²</p> |
| 2 | <p>Presented paper entitled, “Efficiency of Indian Commodity Futures: Markets in Agricultural sector” at National conference on Digital Revolution and Management organised by DOS in Business Administration, University of Mysore, held on 16th and 17th March 2018 Manzareh Tajbakhsh¹ C.Sumangala²</p> |
| 3 | <p>Presented paper entitled “<i>Efficiency of Indian Commodity Futures Markets in Agricultural Sector</i>” in the National Conference on Digital Revolution and Management held on 16th and 17th March 2018 at DOS in Business Administration, BIMS, UOM, Manasagangotri, Mysuru. Authors: Shama Milton¹ C.Sumangala²</p> |
| 4 | <p>Presented paper titled “<i>Role of Digitalisation in Banking Sector and its Effects on Customer</i>” at Two Day National conference on Structural, Institutional and Financial Sector Changes (Both Global and Indian) in the New Millenium and the road ahead held on 7th and 8th April 2017 organised by Department of Management and Commerce, Amritha University, Mysore. Authors: Shama Milton¹ C.Sumangala²</p> |
| 5 | <p>Presented paper titled” Cross Culture Management-A study of Tibetan Refugee Women Entrepreneurs in Karnataka” an <i>International Conference on Competency Building Strategies in Business and Technology for Sustainable Development</i> organized by Sri Ganesh School of Business Management, Salem on 19th February 2016 Authors: Reena Francis¹, C. Sumangala²</p> |
| 6 | <p>Presented paper titled, “Community Empowerment Through Women Entrepreneurship-A Case Study of Tibetan Women Entrepreneurs in Karnataka” at International conference on <i>Community Empowerment in Changing World: Issues and Challenges</i> organized by University of Mysore and State Planning Board on 27th and 28th of February 2015. Authors: Reena Francis¹, C. Sumangala²</p> |
| 7 | <p>Presented paper titled “Six sigma implementation – the inside reality” International conference on sustainable manufacturing held at Coimbatore institute of technology, Coimbatore from 29th to 31st July 2013. Authors: N.Venkatesh¹, C. Sumangala²</p> |
| 8 | <p>Presented paper titled “The Contribution of Six Sigma towards the welfare of Employees – A Case Study of Manufacturing Industry at Mysore”, National Conference on Innovative and emerging trends in Engineering and Management at AIET, Moodabidri from 22nd to 23rd March 2013. Authors: N.Venkatesh¹, C. Sumangala²</p> |
| 9 | <p>Presented research paper titled ‘<i>Influencing Factors for Purchase of Green Consumer Durables</i>’ at National Conference ‘Technology in Business: A Competitive Edge for Organizations’ organized by Tumkur University at East Point College of Engineering & Management, Bangalore on 28th March, 2013.</p> |

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| | Authors: Irfan Mohmed ¹ , C.Sumangala ² |
| 10 | Presented paper titled “The contribution of Six Sigma towards the improvement of people’s equity–A case study of manufacturing industry at Mysore”, International conference on “Managing Human Resources at the Workplace” SDM institute for Management Development (SDMIMD), Mysore from 14 th -15 th December 2012. Authors: N.Venkatesh ¹ , C. Sumangala ² |
| 11 | Presented paper titled, “ Factors influencing purchasing behaviour of green durable- A Consumer perspective” at a one day national conference on Sustainable Growth in Developing Economies-Challenges Faced in Turbulent Times at MANEGMA 2012, organised by Srinivasa Institute of Management Studies, Pandeshwar, Mangalore on the 12 th of April 2012. Authors: Irfan Mohmed ¹ , C.Sumangala ² |
| 12 | Presented paper titled: Human Resource Practices and Challenges in Tourism Industry” at two days National Conference, organised by Mangalore Airport DJCC, Airport Authority of India and Department of Business Administration, Mangalore University on the 21 st and 22 nd August 2011. Authors: Reena Francis ¹ , C. Sumangala ² |
| 13 | Presented paper titled, “Technology and Management” at a two days International Conference on “Re-Engineering of Management Education” organised by the Department of Studies in Commerce and Management, KSOU, Manasagangotri, Mysore, on the 8 th and 9 th of April 2011 Authors: C.Sumangala |
| 14 | Presented paper titled “Green Marketing and Source of Green Education to customers- A Conceptual Framework” at a two days National Conference on “Business and Management” organised by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18 th and 19 th of February 2011. Authors: Irfan Mohmed ¹ , C.Sumangala ² |
| 15 | Presented paper titled Occupational Stress and Proneness to Psycho-medical illnesses- A Study of Employees in Medical Profession” at the two day National Conference on “ Business and Management” organised by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18 th and 19 th of February 2011. Authors: Reena Francis ¹ , C.Sumangala ² |
| 16 | Presented a paper titled “Performance appraisal among selected IT and non IT Industries- A comparative study” at the National conference on “India Inc: The Decade Ahead” organised and sponsored by Bharati Vidyapeeth’s Institute of Management Studies and Research, on the 21 st and 22 nd January 2011. Authors: C.Sumangala |
| 17 | Presented paper titled “Relationship between Family Environment and Occupational Stress among IT Employees” at two days International Conference on “Knowledge in the new Millennium” organized by, UGC Academic Staff College, UISIA and Ministry of Science and Technology, on the 14 th and 15 th January 2011. |

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| | Authors: C.Sumangala |
| 18 | Presented a paper titled “Change Management through H.R. Interventions” at a U.G.C sponsored three day National Conference on “H.R. Paradigms in the 21 st Century-A Social Work Perspective” organized by JSS College of Arts, Commerce and Science from 27-29 th October 2010. Authors: C.Sumangala |
| 19 | Presented a paper titled “H.R Challenges for Global Management” at U.G.C Sponsored Two day National Level Seminar on “Globalization and Managerial Challenges” organized by P.E.S College of Science, Arts, and Commerce, Mandya on 26 th and 27 th April 2010. Authors: C.Sumangala |
| 20 | Presented a paper titled “ Marketing During Turbulent Times” at the Eighth State Level Conference of Commerce and Management Teachers in Karnataka, on “ Enabling New Age Competencies in Business Education- a Global Perspective” organized by FTCCM and Kuvempu University Commerce and Management Teachers Forum and Department of Post Graduate Studies & Research in Commerce, Kuvempu University. Authors: C.Sumangala |

RESOURCE PERSON: For a workshop on “Systems and Contemporary Trends in Student Counseling” on Feb 22nd 2009, held at agricultural College, Shimoga.

CHAIRPERSON FOR SEMINAR SESSION: At Two day National Conference on “Business and Management” organized by the Department of Business Administration, Sahyadri College of Engineering and Management, Mangalore on the 18th and 19th of February 2011.

OTHER SKILLS

Completed computer course “Vidya” which gave an insight into M.S office and internet browsing conducted by APTEC.

OTHER INTERESTS

Reading, playing Shuttle Badminton, cooking, stitching, knitting, gardening etc

VISITS ABROAD

Visited Europe, Australia, Egypt, Israel, USA, Canada, London and Scotland.

(Dr.C.Sumangala)